

HEALTH AND SAFETY POLICY

Our aim is to provide our employees with a place of work that is safe and healthy.

We shall continue to improve our organisation for the benefit of everyone who interacts with us.

We encourage and promote safe working practices to eliminate or reduce the risks of injury and ill health.

A safe company is to the benefit of everyone and we encourage all employees to challenge and report unsafe practices to fulfil that goal.

Every employee (and anyone who interacts with us) has a legal obligation to comply with us to achieve our goals.

We all have to consider the safety and wellbeing of ourselves and others affected by our actions. This means:

- We shall comply with all Health and Safety legal and regulatory requirements.
- We shall all adhere to the rules of our safe working procedures, policies and risk assessments.
- Provide our employees with the information, instruction, training and supervision to allow them to perform their roles.
- Wear designated personnel protective equipment where and when required.
- Encourage the reporting of unsafe acts, risks or hazards to minimise injury / ill health.
- Consult our employees to achieve our goals.
- Periodically review / audit our documented system.
- Challenge and report unsafe acts / practices.



Simon Marshall
Group CEO

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