

# HEALTH & SAFETY POLICY

**Special Steel Co. Ltd** and its group of companies specialise in the procurement, processing and testing of ferrous and non-ferrous materials, which services a wide variety of industries ranging from light/heavy engineering to aerospace, oil, gas and energy producers.



The nature of the company's activities means that Health & Safety is core to the day- to-day Management function.

A safe company is to the benefit of everyone and we encourage all employees to challenge and report unsafe practices to fulfil that goal.

Every employee (and anyone who interacts with us) has a legal obligation to comply and co-operate with us to achieve a safe and healthy workplace.

**We all have to consider the safety and wellbeing of ourselves and others affected by our actions. This means:**

- We shall comply with all Health and Safety legal and regulatory requirements.
- We shall all adhere to the rules of our safe working procedures, policies and risk assessments.
- Provide our employees, and others, with the information, instruction, training and supervision to allow them to perform their roles.
- Provide designated personal protective equipment where and when required.
- Encourage the reporting of risks or hazards to minimise injury and/or ill-health.
- Consult our employees to achieve our goals.
- Periodically review and audit our documented system.
- Challenge and report unsafe acts/practices.

Our aim is to provide our employees, contractors, visitors and neighbours with a place of work that causes no harm.

**We shall continue to improve our Health & Safety functions for the benefit of everyone who interacts with us.**

**Simon Marshall**  
Group CEO

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